

Strategic Plan

2023 - 2027

OUR PROMISE

EXECUTIVE SUMMARY

Know, Value, and Empower Every Student to Achieve Their Dreams









PORTRAIT OF A HILLSBORO SCHOOL DISTRICT GRADUATE

Prepared for Career, College & Life

The Hillsboro Portrait of a Graduate embodies our commitment to know, value and support every student. We will nurture each student's growth on their journey to career, college and life readiness.



- Recognize and understand their emotions, thoughts, and values
- Reflect on their strengths, assets, and areas for growth
- Develop their physical, mental, emotional, and social health and well-being



• Possess a strong command of academic skills
• Explore, identify, organize and



• Embrace curiosity, flexibility and creativity in learning





- Listen to understand diverse perspectives
- Use strategies and techniques to communicate effectively
- Build relationships and collaborate with people whose culture, background, ability, or other attributes differ from their own

Collaborative Communicators







 Act on issues that are important to them and give back to the community



PILLAR A: Teaching & Learning

Culturally-Responsive Teaching & Learning

We connect learning to students' community and everyday lives, we intentionally build inclusive classroom cultures, and we sustain a high-rigor environment in which differentiated supports are provided.

PILLAR B: Schools Can't Do It Alone

Strong & Safe, Family & Community Relationships

We strive to develop trusting partnerships between home, school, and the community through proactive, responsive communication; meaningful and authentic collaboration; and shared responsibility for the emotional and physical safety and success of all students.

PILLAR C: Investing in People

Scholars

Community

Contributors

Exceptional Staff

We foster a culture of collaboration, accountability, and shared responsibility through the investment in and advancement of staff, and systematic development of the capacity for all members of the school community to serve every student.

PILLAR D: Bringing It All Together

Culture of Continuous Improvement

We systematically gather data and use frequent and timely formative assessments to monitor and adjust teaching, leadership, and organizational practices to meet the specific needs of students and schools, and to ensure our actions are aligned with our belief in the abilities of all students.



Our Goals for Student Success

Our Strategic Plan centers on Five Goals for Student Success, from preschool through high school. These goals will guide the work of the District for the coming years.

GOAL #1



Success in the Early Years

Every student will acquire the social-emotional readiness and foundational academic skills for future success.

GOAL #2



Safe & Supported Learners

Every student will develop the habits and skills necessary to confidently demonstrate self and social awareness, and access available resources and supports.

GOAL #3



Access & Opportunity

Every student will receive equitable treatment and needed supports and services in order to eliminate barriers and increase predictability of future success.

GOAL #4



Critical Thinking & Problem Solving

Every student will be an empowered, engaged, critical, creative thinker who demonstrates proficiency across content areas.

GOAL #5



Graduate Ready for Career, College and Life

Every student will successfully navigate significant transitions with access to supports to graduate from high school ready for career, college and life.

Our Plan



The Hillsboro School District's Strategic Plan was developed during a months-long process that began in August 2022 and concluded in March 2023.

Thousands of students, staff, families, and community members contributed to the development of the plan through participation in focus groups, as members of planning teams, completion of surveys, and participation in community forums.

Learn more about us on our website by visiting the friendly links below.

Resources

- hsd.k12.or.us/accountability
- hsd.k12.or.us/graduationrates
- hsd.k12.or.us/strategicplan

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Travis Reiman

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Special thanks to former Superintendent, Mike Scott, and Board Member, Lisa Allen, for their assistance in developing and approving the 2023-2027 Strategic Plan.

HILLSBORO SCHOOL DISTRICT

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